



A Better Way, Inc. Job Description



POSITION: Mental Health Clinician (Alameda)

ACCOUNTABILITY: Program Director

JOB STATUS: Regular Full Time, Exempt

Location: Alameda County

A Better Way, Inc. offers a comprehensive approach to foster care, and adoptive and psychotherapeutic services for children and families. A Better Way serves almost 200 children and their families in seven bay area counties. We offer competitive salaries and excellent benefits. We are currently seeking an EPSDT Mental Health Clinician to join our team.

Role:

Under the supervision of the Program Director, the clinician has the primary responsibility for the providing direct mental health services to children 5 to 18 years old and their families. Services include: assessment; development of a family centered treatment plan; providing developmentally appropriate mental health treatment; coordination of care with child welfare workers, parents, foster parents, medical home, and/or other collaterals; maintaining a written record of treatment, including initial assessments and treatment plans.

Qualifications:

- Masters or Doctorate from accredited school of social work or psychology. Must be licensed or registered with BOP or BBS
- Excellent clinical and writing skills
- Direct experience working with diverse racial and ethnic populations
- Bilingual in Spanish is highly desirable, but not required
- Understanding of basic theoretical and developmental principles of child-family mental health
- Knowledge of administration and interpretation of cognitive and personality assessment
- Must have a car and good driving record
- Understand and desire to work with a strength-based clinical case management model
- Knowledge, understanding, and willingness to work with interdisciplinary approaches and partnerships
- Understanding DSM and treatment plans
- Ability to work independently and to work as a member of a team
- Excellent organizational, computer and communication skills.
- Ability to pass various background checks needed to work with children

Duties and Responsibilities

- Provide direct client care for children 5-18 years and their families
- Provide mental health services in Spanish desirable, but not required
- Provide linguistically and culturally competent services

- Attend appropriate meetings, which include weekly group supervision, staff meetings, trainings and supervision
- Obtain consent for treatment from the child welfare worker, where appropriate
- Monitor eligibility and obtain authorizations where appropriate.
- Through regularly scheduled weekly home visits, provide intensive clinical case management, crisis intervention, therapy, to assigned children and families. Work with various modalities including individual, dyadic and conjoint family therapy. Conduct assessments, diagnosing, and writing treatment plans. Provide appropriate mental health services.
- Follows all procedures and protocols related to EPSDT (Mental health component of the program)
- Follow regulatory guidelines, mandated reporting, and program/agency protocols in performing duties
- Abide by all provisions of the ABW personnel manual
- Perform any other duties as directed

A Better strives to reflect the community of the clients we serve and put a great deal of emphasis on cultural humility at every level. A Better Way offers a comprehensive approach to therapeutic services for children and families.

A Better Way is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, ethnic background, religion, gender, sexual orientation, HIV-status, national origin or disability.

TO APPLY: Submit cover letter and resume in Word or PDF format, or in the body of the email. Please put "Mental Health Clinician - **Alameda** - Your Name" in the subject line to hr@abetterwayinc.net. You can submit your resume below.

Resumes submitted in formats other than those listed above will not be accepted.