



A Better Way, Inc.
Job Description



Position Title: Alameda County Mental Health Program Director

Accountability: CPO

Status: Full time regular, exempt

Under the supervision of the chief program officer the Alameda County Mental Health Program Director has the primary responsibility for managing the day to day operations of A Better Way's Alameda County Mental Health program. The Program Director will act as principle liaison to our County contractor and other external stakeholders. She/he will coordinate therapeutic services; oversee the referral, intake and assignment of cases; provide leadership and support to the administrative team manage all aspects of staffing contract utilization and personnel issues and will work closely with the quality assurance department in order to ensure high standards of service and documentation.

Qualifications:

- Licensed Psychologist, Social Worker, or Marriage and Family Therapist
- 3-5 years post licensure
- Experience in a leadership/administrative role providing supervision and guidance to mental health programs
- Experience and alignment with a culture of collaborative leadership
- Ability to balance reflective and directive leadership styles
- Familiar with the child welfare/social service systems
- Knowledge and experience providing MediCal/EPSDT-funded mental health services to children and families
- Experienced with in-home and community-based modalities
- Experience with Early Childhood Mental Health
- Knowledge of Excel and ability to oversee many aspects of budget utilization
- Expert understanding of family centered, capacity-building, strength-based mental health treatment
- Understanding of DSM-V
- Excellent organizational computer and communication skills Ability to pass various background checks needed to work with children Valid California driver's license and a good driving record

Duties and responsibilities:

- Management of staffing, personnel, contract fulfillment, budget utilization, services and performance of Mental Health Program
- Direct supervision of Mental Health Clinical Supervisors
- Oversight of referral, intake and case assignment processes
- Coordination with quality assurance department to ensure that staff are meeting A Better Way standards for service and service documentation
- Close coordination with other A Better Way program directors
- Provision of leadership support and oversight to the administrative team
- Provision of clinical supervision to mental health clinicians as needed
- Adherence to all procedures and protocols related to MediCal/EPSDT



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- Adherence to all regulatory guidelines, mandated reporting requirements, and program/agency protocols
- Adherence to all provisions of A Better Way personnel manual
- Performance of other duties as directed by Chief Program Officer

A Better Way strives to reflect the community of the clients we serve and puts a great deal of emphasis on cultural humility at every level of our agency. Our mission is to empower children and families to develop the insights, life skills and permanent relationships that promote their social, emotional and education and economic wellbeing. We offer competitive salaries and excellent benefits and a robust ongoing training program.

A Better Way, Inc. is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, ethnic background, religion, gender, sexual orientation, HIV-status, national origin or disability.

TO APPLY: Submit cover letter and resume in Word or PDF format to hr@betterwayinc.net. Please put "Director-Alameda County Mental Health" in the subject line. Resumes submitted in formats other than those listed above will not be opened.